

UGC-HUMAN RESOURCE DEVELOPMENT CENTRE

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Established as Academic Staff College in the year 1988, rechristened as Human Resource Development Centre by the UGC in the year 2015, it has traversed a long, arduous journey under the stewardship of eminent scholars, academicians pertaining to diverse disciplines and carved a niche for itself in the realms of Higher Education in the country. Successful completion of nearly 100 Orientation Programmes, more than 200 Refresher Courses, nearly 30 Short Terms Courses, in which teachers and Research Scholars pertaining to a wide spectrum of disciplines from various nooks and corners of the country participated, bears a testimony to its growing stature.

Fully conscious of the various aims and objectives of establishing these Centres, our HRDC leaves no stone unturned to meet the aspirations of the teachers. Keeping in view the heterogeneity of the participants for an Orientation Programme, the curriculum is designed to cover current burning social, political, economical, ethical issues like Gender Sensitization, Women Empowerment, Moral Values, Female Foeticide, Drug Addiction, Changing Educational scenario etc. in addition to the other diverse disciplines. Apart from erudite scholars, academicians, experts from the other walks of life, like renowned social workers, public administrators, bureaucrats, playwrights, etc. are brought face to face with the participants. Much emphasis is laid on honing the pedagogical skills of the young faculty members. In consonance with the rapid advancements in the field of information technology, the participants are imparted training in the optimum use of the ICT and other latest gadgets in the classroom teaching. So far as Refresher Courses are concerned, a Coordinator is appointed to look after the entire academic aspect of the course. The main motive of these Refresher Courses is to update the learned participants with the latest advancements in their respective discipline. All these courses including the Short Term Courses are intended to augment the existing knowledge of the learned teaching faculty/Research Scholars, in addition to enhance their pedagogical skills to raise the level of teaching in the institutes of higher education.

The academic administrators like Principals of the Colleges, Heads of the Departments are also brought together in the form of One-Day Meet, where the current issues pertaining to the Higher Education are discussed threadbare with the leading personalities. Of late, the HRDC has also ventured into organizing Short Term Courses for the Non-Teaching Employees, who, needless to say, act as a backbone of an Institute of higher learning. All these courses are conducted with the prior approval of the University Grants Commission, New Delhi and are fully financed by it.

The following courses were conducted during the calendar year 2015:

<i>S.No.</i>	<i>Name of the Course</i>	<i>Duration</i>	<i>No. of Participants</i>
1	Workshop on the use of Software Technology for Ph.D./Post Doctoral Scholars/Research Scholars/Teaching Faculty	16.1.2015 to 22.1.2015	40
2	Workshop for Heads/Incoming Head of the Departments & Deans of Faculties on Administration, new schemes on higher education and research grants	3.2.2015 to 5.2.2015	29
3	Workshop on the use of Latest Scientific Instruments	18.3.2015 to 20.3.2015	32
4	Orientation Programme-97	5.5.2015 to 1.6.2015	47
5	Workshop on Software Technology for Ph.D./Post Doctoral Scholars/Teaching Faculty	12.5.2015 to 18.5.2015	66
6	Short Term Course on Academic Administration (Principals & Heads)	4.6.2015 to 5.6.2015	34

7	Refresher Course in Environmental Studies (ID)	9.6.2015 to 29.6.2015	54
8	Special Summer School	10.6.2015 to 30.6.2015	45
9	Short Term Course for Teacher Educators	7.7.2015 to 13.7.2015	45
10	Short Term Course on Professional Development for Non-Teaching Employees of the University	3.9.2015 to 5.9.2015	31
11	Workshop on Research Methodology for Ph.D./Post Doctoral Scholars/Teaching Faculty	15.10.2015 to 21.10.2015	68
12	Principals' Meet	25.11.2015	30
13	Orientation Programme-98	16.11.2015 to 14.12.2015	30
14	Refresher Course in Disaster Management (ID)	26.11.2015 to 16.12.2015	38
15	Special Winter School	3.12.2015 to 23.12.2015	41
16	Refresher Course in Visual & Performing Arts	11.12.2015 to 30.12.2015	42

Comparatively, a larger number of teachers/research scholars participated in all the courses conducted during this year. The participants went back fully satisfied with the overall conduct of the courses and lauded the expertise of the eminent resource persons in their respective disciplines. Many a renowned academician, artist, administrator spared acceded to our request to interact with our learned participants. Prof. R.K. Kohli, Vice-Chancellor, Central University of Punjab, Bathinda, Prof. Ashok Aima, Vice-Chancellor, Central University of Jammu, Jammu, Prof. Nageshwar Rao, Vice-Chancellor, I.G.N.O.U., New Delhi, amongst the other high-ranking academicians, visited our Centre to have interaction with our participants. Pt. Vishav Mohan Bhatt, a widely acclaimed musician, Sh. Puran Chand Wadali, Sufi Artist of international fame etc. were the leading personalities, who enlightened our participants. The Refresher Course in Disaster Management (ID) turned out to be a huge success with the live demonstrations of the relief and rescue operations in the aftermath of any disaster by various Agencies like N.D.R.F., Bathinda, 108-Ambulance, etc.